



**2005 National Empowering Women
In Law Enforcement Conference**

El Paso, Texas

March 6-9, 2005

Sponsored by the El Paso Police Department
WWW.EPPD.ORG





The El Paso Police Department will be hosting our 2005 National Empowering Women in Law Enforcement Conference. This conference is open to both men and women in any field and rank of law enforcement.

Our three-day conference is unique, educational and life changing. The goal of this conference is to encourage women to continue their careers in law enforcement, foster pride, vision, and to grow professionally as well as individually in order to meet the needs of our society.

Law enforcement officers from Texas will receive credit hours from the Texas Commission on Law Enforcement Standards and Education!

Join us for a Conference you won't want to miss. Register early, seats are limited.

El Paso – the Sun City

Welcome to the far-west corner of Texas. There is plenty to see and do in the Rio Grande Valley at the beginning of the Rocky Mountains. Come and experience walking tours of Downtown and get a taste of our history that spans over 400 years. Enjoy shopping, outdoor concerts at the Chamizal National Memorial, museums, the El Paso Zoo, and nature hikes through our four Texas State Parks. Come be a part of El Paso's music and dance festivals, sports events, arts and culture. Our close neighbors in Ciudad Juarez, Mexico, and New Mexico also welcome and extend their hospitality. Please visit El Paso's website www.elpasotexas.gov for additional visitors information and a Discover El Paso video.

www.eppd.org

(915) 564-7118

Schedule of Events Featuring Sensational Speakers

The conference will begin daily at 8:00 a.m. and end at 4:00 p.m.

Sunday, March 6, 2005

Early Registration 12:00 p.m. – 8:00 p.m.

Monday, March 7, 2005

Florence Littauer - “How to get along with difficult people”



A true legend in her own time! Florence Littauer has over twenty years of leadership and has trained over ten thousand men and women, by giving them the tools and techniques of effective communication. Florence wrote her first book in 1978 and has written at least one book a year since then, with a current total of over thirty books. Her best selling book, “Personality Plus” has sold over 1,000,000 copies and is being translated into twenty-five different languages.



Derek Randel - “How to remove the yelling from your home, no seriously!”

Derek is a parent and a parent coach. He has been on Fox’s “The O’Reilly Factor” with Bill O’Reilly and heard on radio stations around the country. He has authored the “The Parent Manual just in case your child did not come with one”, “Bittersweet Moments”, “Questions and Answers about Parenting and life”, and “the Shameful Epidemic”. Derek will help you put the fun back in your home and work with you on taking back the control.



John Petrozza – “A roadmap for good health”

Dr. Petrozza received his doctorate degree from the University of Texas Medical Branch in Galveston, Texas. His love for research led him to begin a Fellowship in Reproductive Endocrinology and Infertility at Tufts University School of Medicine and New England Medical Center in Boston, MA. He began his practice at Massachusetts General Hospital and was quickly promoted to the position of Chief of the Division of Reproductive Medicine and IVF at Massachusetts General Hospital in Boston. Priding himself on “keeping with times” he wants to offer the women attending this conference key points to keeping themselves healthy.

Tuesday, March 8, 2005



Connie Glaser – *What Queen Esther Knew: Business Strategies from a Ancient Sage*

Best-selling author and consultant, Connie Glaser is one of the country's leading experts on women and leadership. Her books have been translated into over a dozen different languages and are among the most widely-read and influential books for working women today. A regularly featured guest on TV and radio talk shows, Connie has appeared on the Today Show, Bloomberg News, CNN, and NBC Nightly News. Connie's best-seller "Swim with the Dolphins" and her most recent book is "What Queen Esther Knew: Business Strategies from a Biblical Sage". Connie was recently honored by being named to The World Who's Who of Women.



Donna Milgram - *Recruiting Women to Policing: Five Easy Steps*

The Executive Director of the Women in Policing Institute a national organization dedicated in assisting law enforcement agencies in recruiting, integrating and retaining women police officers. Ms. Milgram authored the newly released Law Enforcement Environmental Assessment Tools (LEEAT) under a National Institute of Justice grant.



Christy McCampbell – *Changes in our world and in our law enforcement agencies*

Christy McCampbell is a 30-year career law enforcement officer who now serves as the Director of Public Safety in the Office of State and Local Coordination and Preparedness for the U.S. Department of Homeland Security. In December of 2003, Ms. McCampbell retired from her position as Chief of California's Bureau of Narcotic Enforcement to accept a White House appointment as the Counterdrug Liaison, Counternarcotics Office of the Department of Homeland Security in Washington D.C. Ms. McCampbell is the recipient of numerous law enforcement awards. She was most recently honored to be the first recipient of the Jack Kerrigan President's Award for Outstanding Achievement and Inspiration in the field of narcotic enforcement. The California Narcotic Officers Association presented the award.



Stacy Henry – *"Moving up the Ranks"*

Stacy Henry has been working for the Federal Government for approximately 27 years. Her career began with the Department of Defense in 1977 and she transferred to the Department of Justice, U.S. Border Patrol in 1985. Stacy Henry is El Cajon's new PAIC (Patrol Agent in Charge). She is the second female PAIC in San Diego Sector history, the first female PAIC of the El Cajon Station. PAIC Stacy Henry helped design and develop the Sector Peer Support Program (which is now national) and has been the Manager of the program since its inception in 1999. She is a native San Diegoan and will bring her expertise of "Moving up the Ranks" to the conference.



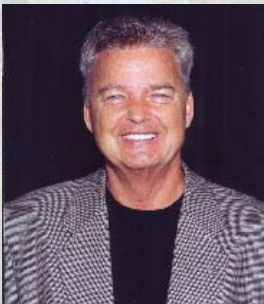
Music by Santos

Two words can sum up Santos; grateful and joyous. Santos spent many years in the music industry performing and touring with such notables as Weather Report, The Charlie Daniels Band, The Outlaws, George Benson, Dion, POD and many others. His Doo-Wop music will have you tappin' and snapin' to the oldies.



Chief Karin Montejo – "Speak Up! Enhance your command presence through verbal communication."

Chief Montejo is a 26-year veteran of the Miami-Dade Police Department, currently assigned as the Division Chief for the Administration and Technology Division. Chief Montejo is an instructor for the International Association of Chiefs of Police (IACP). She has developed and produced a course for Women in Policing entitled "Meeting the Challenges of Leadership", which was recently showcased at the 1st FBI Conference for Women in Law Enforcement. She has been recognized by the National Center for Women in Policing receiving their "Breaking the Glass Ceiling" Award. In March 2004, she was honored by Miami-Dade County for her accomplishments receiving the "In Celebration of Women" Award.



Mike McIntosh – "When your world falls apart"

Mike McIntosh serves as Chaplain for the San Diego Police Department, San Diego County Sheriff's Department, Newport Beach Police Department, as well as a member of the National Spiritual Care in Aviation Response Team. Mike was the ground zero Chaplain on 9/11. His book, "When your world falls apart" will give you guidance through your rough times at home and your career. Mike will bring his message to our Conference to encourage and educate you on crisis management.

Wednesday, March 9, 2005



Consuelo Castillo Kickbusch – Women and their Legacy in Law Enforcement

Born and raised in a tiny barrio in Laredo, Texas she overcame the fierce challenges of poverty, discrimination and illiteracy. Consuelo Castillo Kickbusch grew to become a successful role model in her community. Breaking barriers and setting records in the military, Lieutenant Colonel (Retired) Consuelo Kickbush rose to a senior officer position and became the highest-ranking Hispanic woman in the Combat Support Field of the United States Army. Acknowledged as a charismatic, passionate and entertaining speaker, Conseuelo carries her powerful message of what it takes to be an effective leader.



Chief D. Kirk – “Achieving success on a promotional exam/assessment center”

Diana Kirk is a native El Pasoan. She has served as an El Paso Police Officer for over 19 years during which time she has served in the ranks of Patrol Officer, Sergeant, Lieutenant, Commander, and Interim Assistant Chief. Chief Kirk was appointed to serve as the Chief of Staff (2nd in command) under the leadership of Police Chief Richard Wiles. Diana Kirk, Chief of Staff is the highest-ranking female officer in the El Paso Police Department and the first female to serve in the capacity of Chief of Staff in the history of the El Paso Police Department.



Patricia Wickham – “Women Change America”

Patricia is the President of Education Nonpareil, which provides international business consulting and education in the design and blueprint of strategic changes aimed at improving efficiencies to meet World-class business best practices. Wickham has accepted training and speaking engagements across the continental U.S., Puerto Rico, Australia, New Zealand, Mexico, South Africa and Europe. This will be Patricia Wickham's third year of speaking at the Empowering Women in Law Enforcement Conference.



Pastor Charles Neiman – “Becoming a Change Master”

From neighborhoods to nations, sidewalks to cities, Charles Nieman Ministries is having national and international impact and is at the forefront of ushering in new stands of ministry excellence. Charles has accepted the mantle to teach and train leaders, thereby being in great demand as a speaker for leadership conferences throughout the United States and to several countries.



FBI Agent Samantha Mikeska – “Survival of the Fittest—A Woman’s Courage Under Fire”

FBI Special Agent Mikeska was born in Texas. She worked as a public accountant and then made a career change and became a Police Officer for the City of Bryan, Texas. Samantha received her appointment to the FBI in 1996 and was assigned to El Paso, Texas. She has specialized in both drug and violent crime investigations. Samantha has also been a defensive tactics instructor and a member of the Special Weapons and Tactics (SWAT) Team for five years. Special Agent Mikeska will be sharing her special story of a woman’s courage under fire.



Patrick Candelaria - Comedian

Patrick is an El Paso radio talk show host. He aggressively tackles today's topics and delivers his message with an excellent broadcast voice. Patrick doesn't follow the fray and is unafraid to give his own opinion on any topic. Patrick's great sense of humor, his intelligence, and appreciation for law enforcement will keep you laughing.

Optional Tours

Three exciting evening tours have been carefully planned for your enjoyment. The cost is well worth every penny. Each tour includes transportation, meals, door prizes, entertainment and a chance to see our beautiful Sun-City. Tours begin after each day's conference and you will return by 10:00 p.m. to prepare for the next day's conference.

Registration begins on Sunday with the first Optional Tour that evening. Planning on bringing a friend loved one or partner? Bring them along and enjoy our beautiful Sun-City together.

You won't want to miss our nightly optional tours, space is limited, sign up today!

Sunday, March 6, 2005 5:00 p.m. – 10:00 p.m.

South of the Border Evening

\$31.25 per person



This Optional Tour will be a fun-filled, guided tour to Juarez, Mexico. You will experience private shopping open only to Conference Attendees and enjoy lively entertainment as you eat at Juarez' famous Ajuua Restaurant.

Monday, March 7, 2005 5:00 p.m. – 10:00 p.m.

Cattleman's Evening

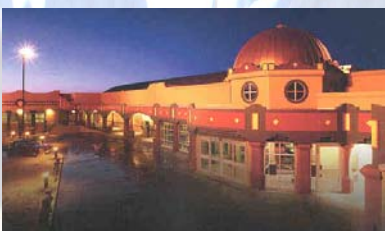
\$31.50 per person



Put on your boots and cowboy hat and join us for the best steaks in the southwest. Kick up your heels to a "Boot Scootin" band and enjoy our Western Ho-Down. Walk off your steak by visiting the animals at Cattleman's ranch; watch the beautiful desert sunset or try to make your way through the Indian Maze.

Tuesday, March 8, 2005 5:00 p.m. – 10:00 p.m.

Sunland Park Casino Night and Concert No Cost



A night to remember...Experience Casino Night at Sunland Park Race Track and Casino. You will return full after eating at the buffet and filling your pockets with CASH... Not a gambler, then join "Santos" as he moves and grooves to his oldies doo-wop music.



Conference Room



When it's time to unwind, guests at the Radisson enjoy such recreational amenities as indoor and outdoor swimming pools and a state-of-the-art exercise facility. Other welcome amenities at Radisson include complimentary shuttle service within a three-mile radius of the hotel and a nightly manager's reception with complimentary cocktails.



All Suites Hotel

Special room rates have been reserved by mentioning the "2005 Empowering Women in Law Enforcement Conference" when booking your reservation. Special rates are available March 5th through the 10th.

Attendees can make reservations by calling the Airport Radisson at (915) 772-3333. Remember to mention the conference for special rates.

Standard King \$ 99.00

Standard Double \$109.00

Deluxe King \$119.00

Deluxe Double \$129.00

Room tax is 15.5%; tax exemption forms must be presented at check-in

Extend your visit by arriving early or stay an extra day. The Radisson Airport will provide the same great rate from March 5th – March 10th.

REGISTRATION

2005 National Empowering Women in Law Enforcement Conference

March 6-9, 2005

El Paso, Texas

Please complete the registration form:

Last Name: _____ First Name: _____ Middle Initial: _____

Agency: _____ Rank/Title: _____

Mailing Address: _____

City: _____ State: _____ Zip: _____

Phone Number: () _____ Fax Number: () _____

E-mail Address: _____

Full Three Day Conference includes Breakfast for guests staying at the hotel; Lunch will be provided each day with one Formal Lunch on the last day. Also includes daily snacks, and your choice to join our exciting evening Optional Tours for an additional fee.

Please indicate items you are registering to attend		<input checked="" type="checkbox"/>
Full Three Day Conference	\$200.00 per person	<input type="checkbox"/>
South of the Border Evening	\$ 31.25 per person	<input type="checkbox"/>
Cattleman's Evening	\$ 31.50 per person	<input type="checkbox"/>
Sunland Park Casino Night and Concert	No Cost	<input type="checkbox"/>
Total	\$	

Make checks payable to:

The Boys and Girls Club of El Paso/Women in Law Enforcement Conference

Fax or mail the completed registration form to

El Paso Police Department

911 N. Raynor

El Paso, Texas 79903

Attn: Detective Doris Provencio

(915) 494-7464

Fax: (915) 564-7177

Please visit the El Paso Police Departments Website at www.eppd.org for additional information.